



**STREET
LEAGUE**

STREET LEAGUE IS FOR EVERYONE

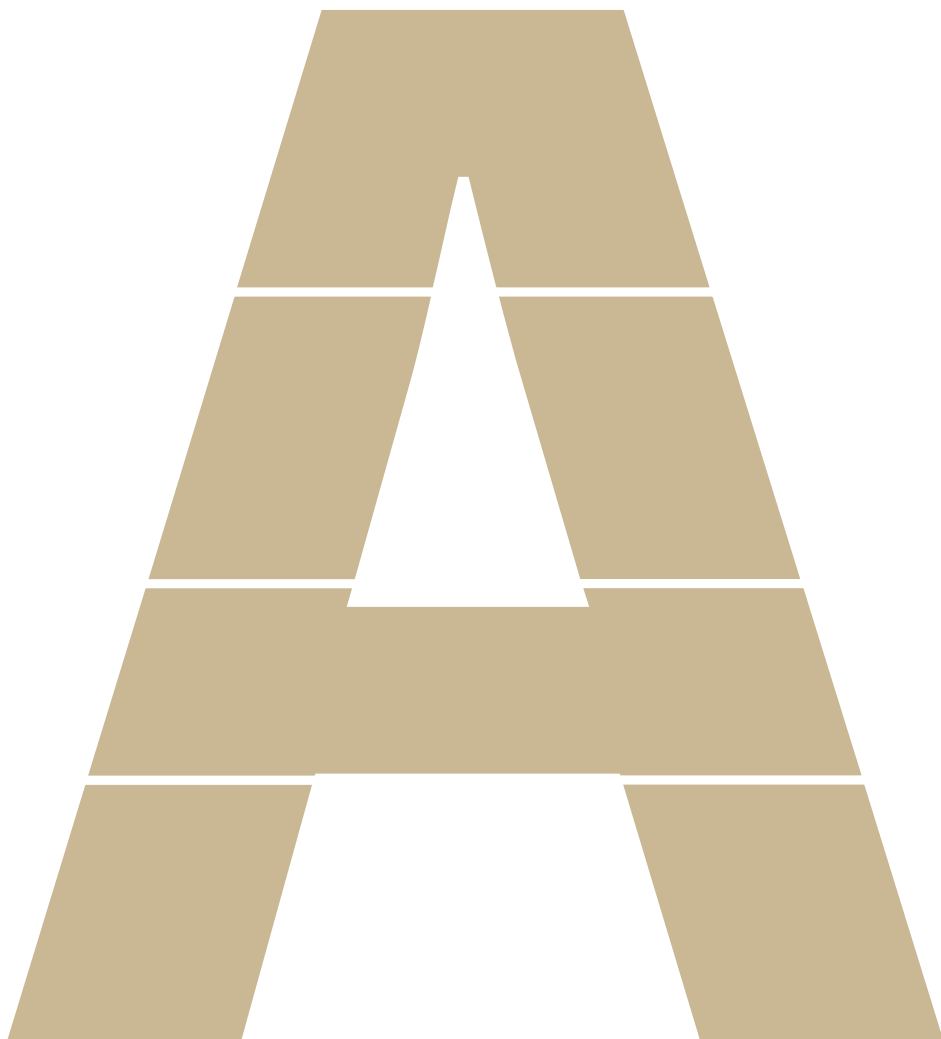
Creating a safe and inclusive environment for our employees and participants is a commitment that we all must share.

The journey towards inclusivity begins with education and empathy, recognising and celebrating the unique qualities of each individual.

To promote a culture of acceptance and inclusiveness within our organisation, we have compiled a glossary of terms.

Familiarising yourself with these terms will assist us all in fostering an environment that values and respects those we collaborate with and serve.





ALLY / ALLYSHIP

A (typically) straight person who supports members of the LGBTQ+ community. We should all be allies.

ASEXUAL

A person who does not experience sexual attraction. Some asexual people experience romantic attraction, while others do not.



BI / BISEXUAL

Individuals who experience sexual, romantic, and/or emotional attractions to people of more than one gender.

BIGENDER

Individuals who experience their gender identity as two genders at the same time or whose gender identity may vary between two genders.

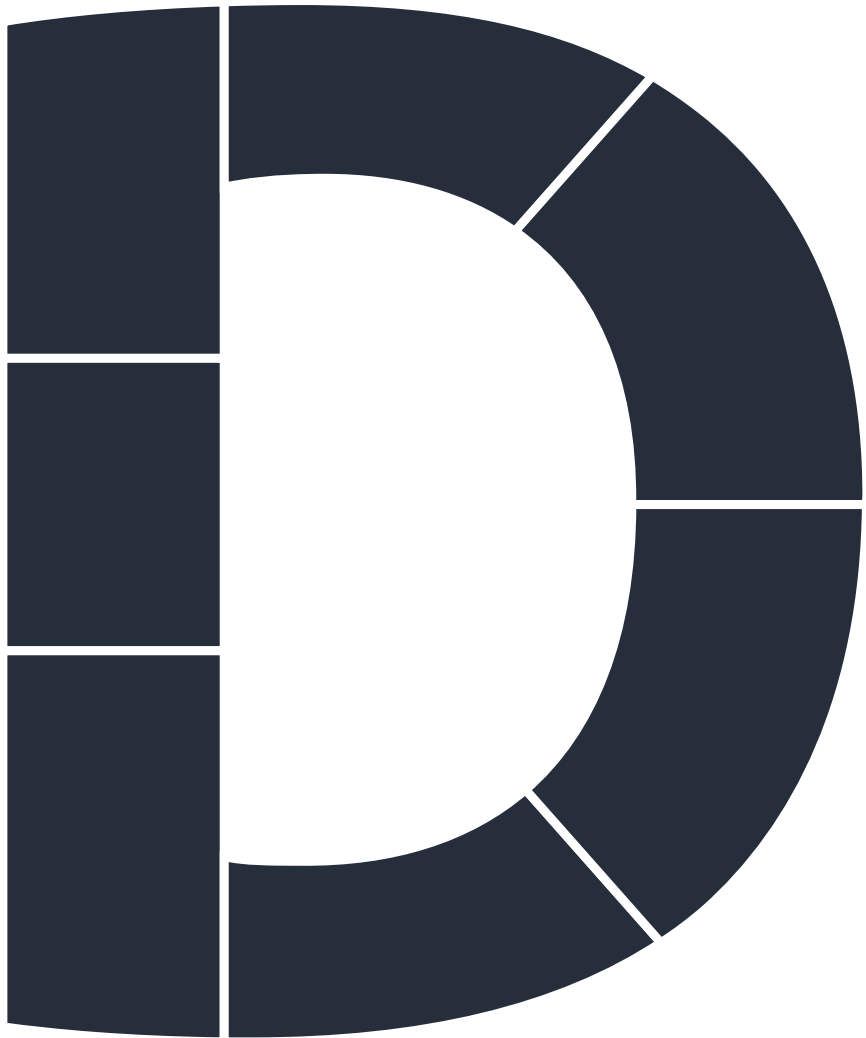


CISGENDER

Individuals who identify with the gender that was assigned to them at birth (i.e., people who are not transgender).

COMING OUT

The process in which a person first acknowledges, accepts and appreciates their sexual orientation or gender identity and begins to share that with others.



DEADNAMING

Calling someone by their birth name after they have changed their name. This term is often associated with trans people who have changed their name as part of their transition.



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EQUALITY

The term “Equality” (in the context of diversity) is typically defined as treating everyone the same and giving everyone access to the same opportunities. It is sometimes used as an alternative to “inclusion”.

EQUITY

The term “equity” (in the context of diversity) refers to proportional representation (by race, class, gender, etc.) in employment opportunities.





FEMME

Femme is a gender identity where a person has an awareness of cultural standards of femininity and actively carries out a feminine appearance or role.

FTM (FEMALE TO MALE)

FTM is an acronym for the Female-to-Male Spectrum. FTM is used by people who are assigned female at birth but identify with or express their gender as a male part of the time.



GAY MEN

Men who experience sexual, romantic, and/or emotional attractions to other men.

GENDER FLUID

Individuals whose gender varies over time. A gender fluid person may at any time identify as male, female, agender, or any other non-binary identity, or some combination of identities.

GENDER DYSPHORIA

Gender Dysphoria is a phrase used to describe a feeling of discomfort that occurs in people whose gender identity differs from their birth assigned sex.



GENDER REASSIGNMENT

Another way of describing a person's transition. To undergo gender reassignment usually means to undergo some sort of medical intervention, but it can also mean changing names, pronouns, dressing differently and living in their self-identified gender.

Gender reassignment is a characteristic that is protected by the Equality Act 2010.

GILLICK COMPETENCE

A term used in medical law to decide whether a child (under 16 years of age) is able to consent to their own medical treatment, without the need for parental permission or knowledge.



HETERONORMATIVITY

Heteronormativity is the assumption that heterosexuality is natural, ideal, or superior to other sexual preferences.

Examples of Heteronormativity include:

- The lack of same-sex couples in media or advertising.
- Laws against same-sex marriage.



INTERSEX

Intersex means to be born with a combination of male and female biological traits. Intersex people may identify as male, female or non-binary.



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LESBIAN

Lesbian is a term that refers to a female-identified person who is attracted emotionally, physically, or sexually to other female-identified people.

LGBTQQIP2SAA

The term stands for lesbian, gay, bisexual, transgender, queer, questioning, intersex, pansexual, two-spirit, asexual, and ally.



MISGENDER

To refer to someone using a word (especially a pronoun or form of address) that does not correctly reflect the gender with which they identify.

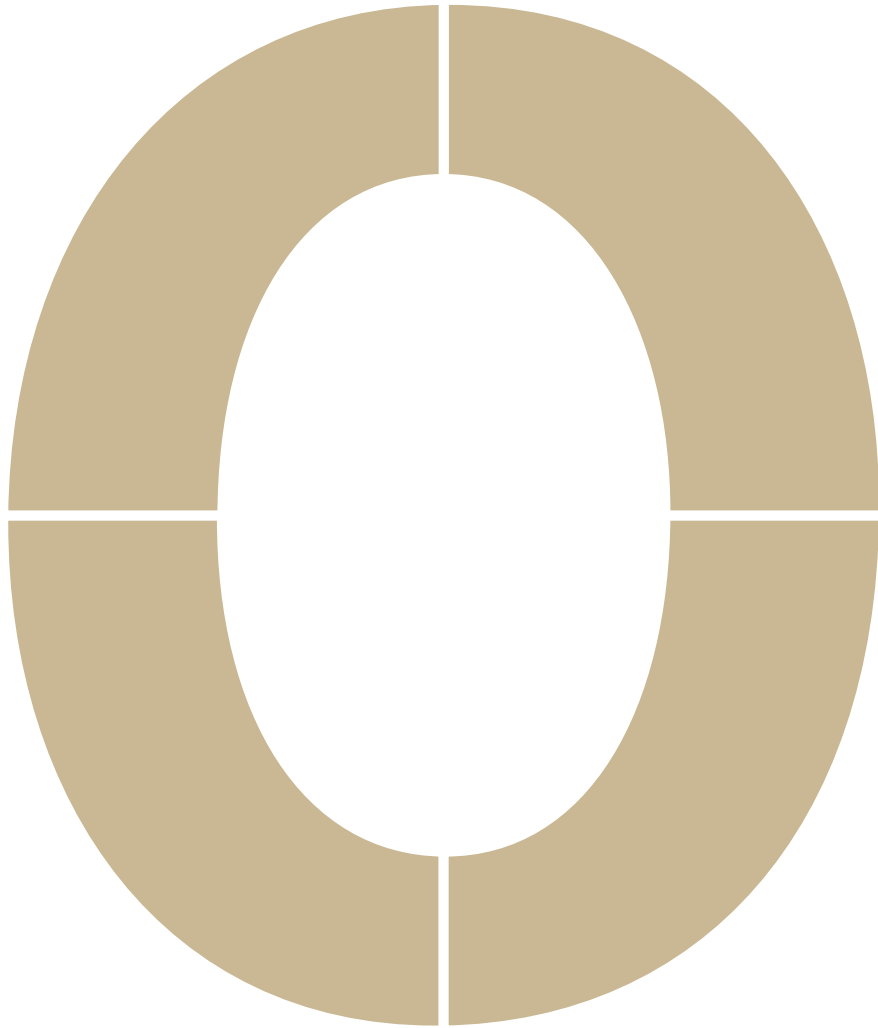
MTF (MALE TO FEMALE)

MTF is an acronym for the Male-to-Female Spectrum. MTF is used to describe people who are assigned the male gender at birth but identify or express their gender as a female all or part of the time.

N

NON-BINARY

Non-Binary is a term used to describe people who identify with a gender that is not exclusively male or female or is in between both genders.



OUTED

When a lesbian, gay, bi or trans person's sexual orientation or gender identity is disclosed to someone else without their consent.

OPPOSITIONAL SEXISM

Oppositional Sexism is the belief that femininity and masculinity are rigid and exclusive categories.



PANSEXUAL

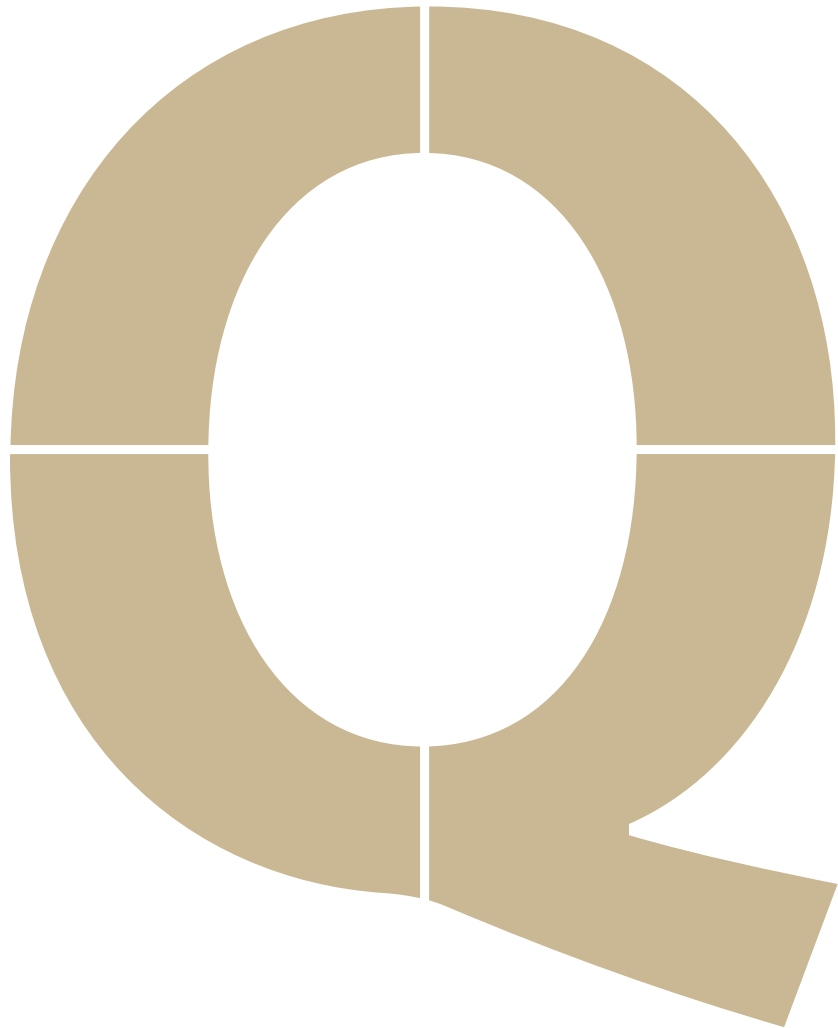
Pansexual is a term used to describe a person who has an attraction to a person regardless of where they fall on the gender or sexuality spectrum.

POLYAMORY

The consensual practice of intimate relationships with multiple partners. All parties may be involved with each other or only with a specific person.

PRONOUNS

Words we use to refer to people's gender in conversation - for example, 'he' or 'she'. Some people may prefer others to refer to them in gender neutral language and use pronouns such as they/their and ze/zir.



QUEER

An umbrella term to refer to all LGBTQ+ people. It is also a non-binary term used by individuals who see their sexual orientation and/or gender identity as fluid.

QUESTIONING

A person who might be unsure of their sexuality or gender and is exploring preferred labels. If a person goes between labels, comes out and then changes their mind, or experiments safely, this is natural and should be supported.



SAPIOSEXUAL

Individuals who are attracted to people based on intelligence, rather than gender identity or biological sex.

STUDS

Lesbians who express themselves in a masculine manner, such as by binding their breasts. They are also called AGs or aggressives. The terms are more commonly used in communities of colour.

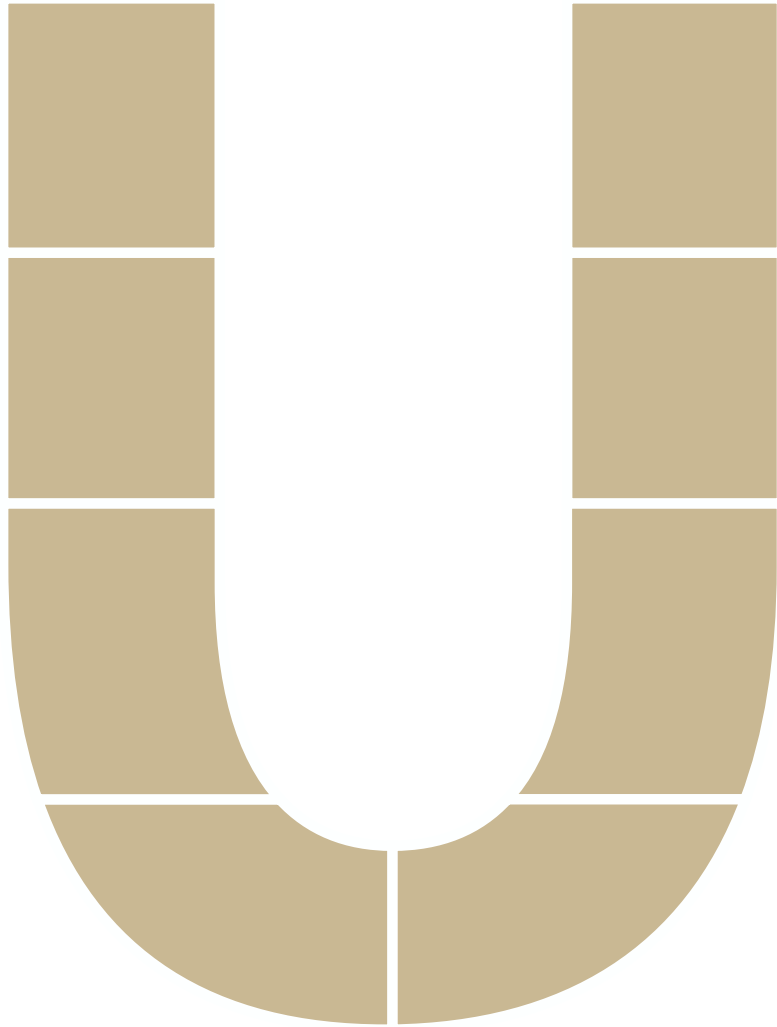


TRANS / TRANSGENDER

An umbrella term to describe people whose gender is not the same as, or does not sit comfortably with, the sex they were assigned at birth. Trans people may describe themselves using one or more of a wide variety of terms.

TWO-SPIRIT PEOPLE

A Native American term for individuals who blend the masculine and the feminine. It is commonly used to describe individuals who historically crossed genders. It is also often used by contemporary LGBTQIA Native American people to describe themselves.



UNDETECTABLE

HIV medication (antiretroviral treatment, or ART) works by reducing the amount of the virus in the blood to undetectable levels. This means the levels of HIV are so low that the virus cannot be passed on. This is called having an undetectable viral load or being undetectable.